

# WEBINAR

## Level 4 Regulations

May 2020



# Logistics

- Please keep your microphone muted and video off for the duration of the webinar
- Please ask questions as we go along using the comments tab– I prefer an interactive approach as much as possible



# DISCLAIMER!



# Level 4 Regulations intro

- Lockdown has ended 23h59 30 April 2020
- Level 4 started 1 May 2020 00h00
- Duration uncertain
- Levels 1-5
  - May be set per municipality and district
  - Details not yet promulgated



# Level 4 Regulations: General provisions

- Cloth masks
- When in any public place
- Prohibition on entering public places
- Provide to employees



# Level 4 Regulations: Movement

- Stay at home – basic principle
- Exceptions
  - Perform permitted services
  - Go to work – permit!
  - Shop for permitted items
  - Move children as allowed
- Exercise
  - Only 6h00 – 9h00
  - Only run, walk and cycle
  - Only within 5km radius from home
- Curfew from 20h00 – 5h00
  - Except for security / medical emergency
  - Except to perform essential / permitted services



# Level 4 Regulations: Movement

- Between provinces:
  - To perform essential services
  - To move children
  - Transporting permitted goods
  - Funerals
- Returning to work
  - Once-off allowance
  - Only between 1-7 May 2020
  - No permit required



# Level 4 Regulations: Business Premises

- Determine max occupants – 1,5m<sup>2</sup> per person
- Occupants = employees & customers
- Queueing space – 1,5m per person
- Hand sanitiser to all persons
- Compliance officer
- NB: No temperature screening required





# Level 4 Regulations: Employers 1

- Work from home
- Physical distancing
- Reduce physical meetings
- At-risk employees



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# Level 4 Regulations: Employers 2

- Required plan
  - Annexure E
  - Small vs Medium & Large employers
  - Phased return
- Permits
  - Employees
  - CIPC



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# Level 4 Regulations: “Sin products”

- Tobacco and vaping products
- Liquor
  - Sale
  - Transport
  - Export



# Level 4 Regulations: Food retail

- Food may be sold
- Hot food
  - Only for delivery 9h00 – 19h00
- Position of restaurants: no longer impossible to trade
- May insist on full rent



# Level 4 Regulations: Clothing retail

- Children
- Adults



**WOOLWORTHS**



# Level 4 Regulations: Other retail

- Books
- Toys
- Hardware
- IT
- Online



# Level 4 Regulations: Offices

- Work from home where possible
- Permitted & essential services
  - Financial sector
  - Private security
  - Call centres
  - Professional services to support other level 4 services





# Level 4 Regulations: Construction

- Civil engineering for public works projects
- Public works engineering and construction
- Road & bridge projects and repairs
- Critical maintenance and repairs



# Level 4 Regulations: Manufacturing

- All permitted retail products
- Paper & packaging products excluding stationery
- Plastics & packaging
- Clothing & textiles – 25% to 50%
- Stationery – up to 50%
- Steel & components – up to 50%
- Other manufacturing – up to 30%

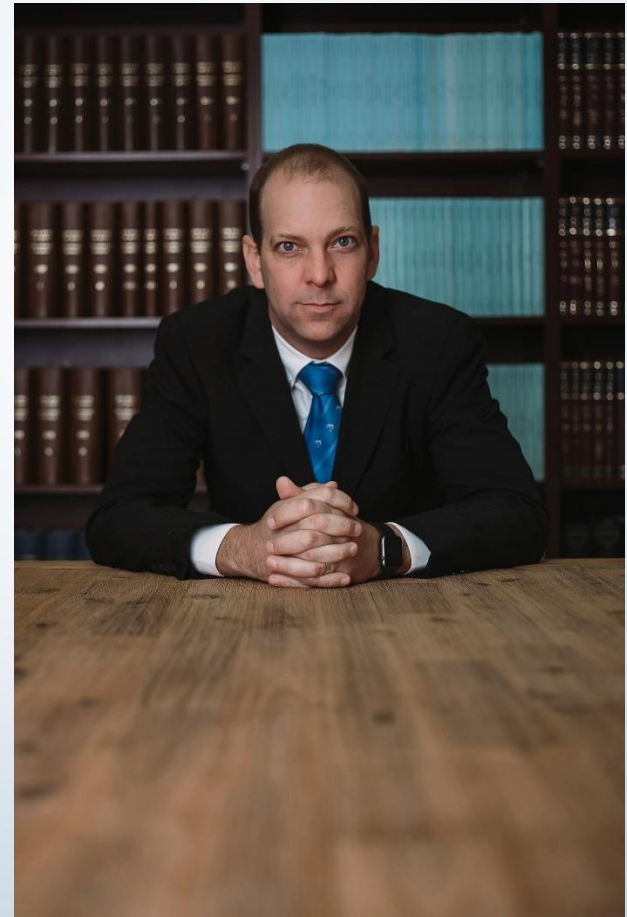


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All our previous opinions drafted for SAPOA are available on SAPOA's website [www.sapoa.org.za](http://www.sapoa.org.za)

Our other opinions on the current pandemic are available on our website under the Covid-19 tab at [www.gvs.law](http://www.gvs.law)





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*Thank  
you*

